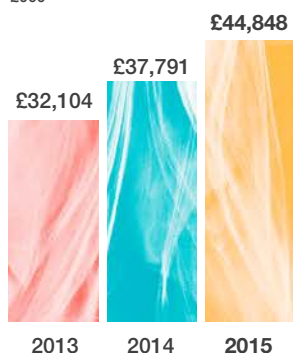


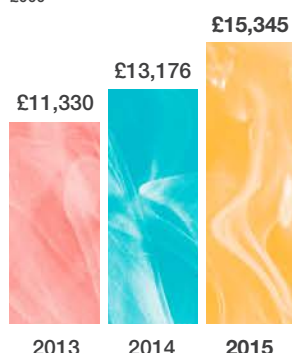
## Financial and operational highlights

### Financial highlights

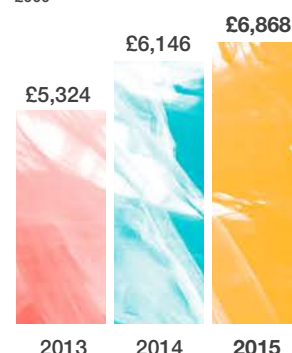
#### Revenue £000



#### Gross Profit £000

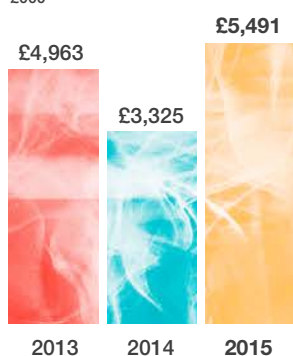


#### Underlying Operating Result\* £000



\* Before separately disclosed items which are shown in the financial statements

#### Operating Profit £000



#### Total Dividend Pence

**5.25p**

Final Dividend 3.50p  
Interim Dividend 1.75p

#### Net Debt £000

**£9.0m**

2014: £6.7m  
2013: £69.8m

### Operational highlights

- Four acquisitions in line with strategy
- Revenue growth of 19% on previous year
- Margins maintained despite adverse market conditions
- Working capital targets met with debt capacity in place
- Centre of Engineering Excellence created in Knowsley, UK
- Data repository and web platform programme implemented
- Eaton Master Agreement signed
- Investment in people and infrastructure to support future growth
- New Process division established early 2016
- Nick Fossey appointed as first "Divisional Director" responsible specifically for development of the Power Motion Control division

**"The original strategy presented at IPO in 2014 was to deliver profitable growth while maintaining consistent high levels of service to our diverse customer base — this remains our core philosophy."**

**Sean Fennon**  
Chief Executive Officer

Read more in the  
Chief Executive  
Officer's statement

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Read more in the  
Financial review

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